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ABSTRACT

Information is provided on the salaries of full-time professional personnel employed at each of the 28 Florida community colleges. Six tables are included. The first offers a summary of scheduled salary ranges for instructional personnel, showing the minimum and maximum salaries stipulated on the official salary schedules. The majority of the colleges use educational level as the basis for the salary schedule, although some base salary on professorial rank. The second table provides a report of annual salaries for instructional personnel, indicating the number of full-time instructional staff at each college and average salaries by length of contract and degree level of the faculty member. The third table focuses on the annual salaries of instructional department administrators, while the fourth provides data on the annual salaries of full-time personnel who exercise primary responsibility for the management of the institution in executive, administrative, or managerial roles. The fifth table provides a report on the annual salaries of professional personnel with primary duties other than teaching or administration, such as counselors, librarians, and curriculum specialists. The final table presents the salaries of the president, executive vice president, vice president, chief academic officer, and other selected executive positions at each community college. (JMC)

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REPORT FOR FLORIDA COMMUNITY COLLEGES

FACULTY SALARIES

FALL 1988

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FACULTY SALARIES

FLORIDA COMMUNITY COLLEGES

FALL 1988

STATE BOARD OF COMMUNITY COLLEGES
BUREAU OF INFORMATION SYSTEMS

JUNE 1989

F O R E W O R D

The principal purpose of the Faculty Salaries report is to convey timely, accurate and comparative information to interested persons about the system of community colleges in Florida.

The majority of the tables herein were prepared from the Community College Management Information System (CCMIS), a computer-based system which provides a capability to present information which would otherwise be unavailable or too costly. All statistical and financial information used in this publication originated at Florida's 28 community colleges in response to state and federal reporting requirements. The tables present information most frequently referenced and used by the State Board of Community Colleges and others.

Should you desire to republish any part of the Faculty Salaries Report or use its data for the development of policy or for research, we recommend that you contact Bureau of Information Systems staff to ensure that you receive any postpublication updates. Additional statistical/financial data about Florida's community colleges are available on request from the Bureau of Information Systems.

We hope that you find the Faculty Salaries report informative and useful.

Clark Maxwell, Jr.
Executive Director
Community College System

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The following six tables provide information on the salaries of full-time professional personnel for each of the 28 Florida Community Colleges. This information was submitted to the Division of Community Colleges by each college on the Annual Personnel Report (APR) using standard terminology, definitions, and formats. The following briefly describes the information reported in each table.

Table		Page
1	Summary of Scheduled Salary Ranges for Instructional Personnel This printout shows the minimum and maximum salaries for each official college salary schedule used to pay instructional personnel. The majority of colleges use educational level as the basis for the salary schedule; a few, use professorial rank as the basis. These are displayed on separate pages.	5
2	Report of Annual Salaries for Full-Time Personnel - Instructional This report shows the number of full-time instructional staff and average salary for each contract length by degree level. Instructional personnel are those whose primary assignment is teaching.	7
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4	Report of Annual Salaries for Full-Time Personnel - Executive, Administrative, and Managerial This report provides the same information as Table 2, but for those professional personnel who exercise primary responsibility for the management of the institution.	14

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This report provides the same information as Table 2, but for those professional personnel whose primary duty is in areas other than teaching or administration. This would include, for example, counselors, librarians, curriculum specialist, etc.

6 Salaries for Selected Positions 21

This report shows the salaries of selected executive positions in each community college.

STATE COMMUNITY COLLEGE SYSTEM OF FLORIDA

Florida's community college system had its beginning in 1933 when Palm Beach Junior College was established as a public two-year college. From that date until 1947, when the status of St. Petersburg Junior College was changed from private to public, Palm Beach Junior College remained the only public two-year college in Florida. When the Florida Minimum Foundation Program was enacted in 1947, combined state and local support for community colleges became a reality. With this incentive, Pensacola Junior College was established in 1948 and Chipola Junior College, established in 1947 as a private institution, changed its status to become a public junior college.

The Legislature in 1955 established the Community College Council, whose report was published in 1957 under the title, "The Community Junior College in Florida's Future." This report, which was approved by the State Board of Education, contained recommendations for needed legal changes and a master plan for establishing a system of public community colleges in Florida which ultimately would provide post-high-school education within commuting distance of more that 99 percent of Florida's population. With the development and implementation of this plan, Florida became a national model for the development of a statewide system of community colleges.

Consequently, the 1957 Legislature authorized creation of the Division of Community Colleges in the State Department of Education and appropriated funds for six new community colleges to begin implementation of the master plan. These were:

Gulf Coast Community College
Central Florida Community College
Daytona Beach Community College
Manatee Junior College
North Florida Junior College
St. Johns River Community College

With the opening of Pasco-Hernando Community College in 1972, the master plan had been implemented. Twenty-eight community colleges had been established to serve the citizens of the State of Florida by offering the first two years of a baccalaureate degree, vocational education, and adult continuing education. Furthermore, in order to bring instruction closer yet to students, more than 2,000 other locations, such as churches, public schools, and community centers are also used. In addition, the 28 colleges have established additional centers and campuses to better serve student needs.

To further insure the efficient and effective operation of the State Community College System, the Florida Legislature in 1979 established the State Community College Coordinating Board and in 1983 replaced that board with the State Board of Community Colleges. Since that time, the State Board of Community Colleges has earned the respect of the community college community by strongly preserving local control represented by local Boards of Trustees, while at the same time establishing systemwide policies and coordination. Indeed, the Florida System of Community Colleges has received national recognition because of this unusual balance between local control and State coordination and funding.

During the period of time described above, postsecondary education needs in Florida were changing. Identifiable changes include an increase in the mean age of students, changes in enrollment patterns, population growth, changes in population patterns, increased emphasis on vocational education, increased emphasis on economic development, and entry of women into the work force in unprecedented numbers. The Postsecondary Education Planning Commission (PEPC) was established in 1981 to provide overall guidance and direction for the improvement of postsecondary education in Florida. A new community college master plan was developed to become part of the broader plan developed by PEPC. The Master Plan for the Florida Community College System was first published in September, 1983, addressing a number of concerns including emphasis on the improvement of quality, the trend toward increased part-time enrollments, minority needs, women's needs, and student financial aid needs. The 1988 Master Plan, which is now available, was developed to update the 1983 Master Plan. The 1988 plan is also a five-year plan and identifies challenges from which strategic plans will evolve addressing areas such as quality education, economic development and quality of life.

The twenty-eight community colleges comprising the Florida system are listed on the following page along with the year each was established.

THE COLLEGES*

COLLEGE	ESTABLISHED
Palm Beach Community College	1933
St. Petersburg Junior College	1947**
Chipola Junior College	1948***
Pensacola Junior College	1948
Gulf Coast Community College	1957
Central Florida Community College	1958
Daytona Beach Community College	1958
Manatee Community College	1958
North Florida Junior College	1958
St. Johns River Community College	1958
Brevard Community College	1960
Broward Community College	1960
Indian River Community College	1960
Miami-Dade Community College	1960
Edison Community College	1962
Lake City Community College	1962
Lake-Sumter Community College	1962
Okaloosa-Walton Community College	1964
Polk Community College	1964
Florida Keys Community College	1965
Florida Community College at Jacksonville	1966
Santa Fe Community College	1966
Seminole Community College	1966
South Florida Community College	1966
Tallahassee Community College	1966
Valencia Community College	1967
Hillsborough Community College	1968
Pasco-Hernando Community College	1972

*Please refer to inside back cover for addresses.
**St. Petersburg Junior College was established in 1927 as a private institution and became part of Florida's public system in 1947.
***Chipola Junior College was established in 1947 as a private institution and became part of Florida's public system in 1948.

TABLE 1

SALARY SCHEDULE FOR INSTRUCTIONAL PERSONNEL 1988-89

College	Contract Length Days	Doctorate Min.	Doctorate Max.	Masters Degree Plus 30 Hrs. Min.	Masters Degree Plus 30 Hrs. Max.	Masters Degree Min.	Masters Degree Max.	Bachelors Degree Min.	Bachelors Degree Max.	Less Than A Bachelors Degree Min.	Less Than A Bachelors Degree Max.
Brevard	170	25670	43000	21675	43000	21250	43000	21250	43000	21250	43000
	190	28690	43000	24225	43000	23750	43000	23750	43000	23750	43000
	200	30200	43000	25500	43000	25000	43000	25000	43000	25000	43000
	210	31710	43000	26775	43000	26250	43000	26250	43000	26250	43000
	224	33824	43000	28560	43000	28000	43000	28000	43000	28000	43000
	229	34579	43000	29198	43000	28625	43000	28625	43000	28625	43000
	230	34730	43000	29325	43000	28750	43000	28750	43000	28270	43000
Broward	196	27500	43600	26200	41450	24000	39250	21000	34900	21000	34900
Central Florida	168	22200	32190	20335	29493	19358	28016	17527	25352	17527	25352
Chipola	205	29530	38,109	25768	344346	24155	32734	209300	29509	20930	29509
Daytona Beach	180	21032	43228	19327	40492	18190	37016	16146	33926	16146	33926
	210	24537	50433	22549	47241	21222	43185	18837	39580	18837	39580
	240	28043	57637	25770	53990	24253	49355	21528	45235	21528	45235
Edison (1)	193	25871		23021		21925		20828			
Fla. CC @ Jax.	153	21435	34216	19795	31598	18280	29180	16881	26947	16881	26947
	170	23818	38019	21996	35110	20313	32424	18759	29943	18759	29943
	205	28722	45849	26525	42341	24495	39101	22620	36109	22620	36109
	210	29415	46953	27164	43360	25085	40043	23166	36979	23166	36979
	236	33057	52767	30527	48729	28191	45000	26034	41557	26034	41557
Florida Keys	196	22000	37000			21000	35500	20000	33000		
Gulf Coast (2)											
Hillsborough	191	20000	44500	20000	41200	18500	37500	16000	33000	16000	33000
	226	20000	52654	20000	48749	18500	44372	16000	39047	16000	39047
Indian River (2)											
Lake City	170	21216	33733	19584	31139	18768	29841	16320	25949	16320	25949
	181	22589	35916	20851	33154	19982	31773	17376	27628	17376	27628
	196	24461	38892	22579	35901	21638	34406	18816	29917	18816	29917
	211	26333	41869	24307	38649	23294	37039	20256	32207	20256	32207
Lake-Sumter (2)											
Manatee (2)											
Miami-Dade (2)											
North Florida	164	19998	31818	18999	30249	18383	29408	17537	28037		
	190									17475	30105
	210									20077	32511
	230							22600	33325		
Okaloosa-Walton	170	25190	42339	24436	37906	23287	36663	21582	33225	21582	33225
Palm Beach (2)											
Pasco-Hernando	168	21882	32970	20034	30954	17640	27384	17640	27384	17640	27384
	200	26050	39250	23850	36850	21000	32600	21000	32600	21000	32600
Pensacola	164	21655	33730	17544	31344	16591	30391	16300	28900	15100	28900
	194	25055	37130	20844	34644	19791	33591	19400	32000	18200	32000
Polk	196	24318	39729	22234	36607	20945	36037	18957	30545	18957	30545
St. Johns River	180	20114	29069	19189	26743	18739	26293	16670	22628	16670	22628
	200	22349	32299	21321	29714	20821	29214	18522	25142	18522	25142
	220	24584	35529	23403	32635	22903	32135	20374	27656	20374	27656
St. Petersburg	164	28151	45568	25591	41424	23266	37660	21150	34235	19228	31124
	198	33118	53608	30108	48736	27370	44304	24883	40278	22621	36616
	248	37424	60578	34022	55071	30929	50064	28117	45512	25561	41375
Santa Fe	192	24000	40000	22000	38000	20500	36000	19000	34000		
	252	27000	43000	25000	41000	23500	39000	22000	37000		
Seminole	200	24650	40970	22950	39270	21250	37570	17840	34160	17840	34160
	252	29580	49164	27540	47124	25500	45084	21408	40992	21408	40992
South Florida	170	21671	47095	20013	40971	19041	37836	17240	30702	17240	30702
	200	24079	52328	22237	45523	21157	42040	19156	34113	19156	34113
	220	26487	57561	24461	50075	23273	46244	21072	37524	21072	37524
	260	28895	62794	26685	54628	25388	50448	22987	40936	22987	40936
Tallahassee	180	26374	39034			24764	36651	23858	34906		
Valencia	194	24387	41681	22637	39859	21014	37556	18379	34863		
	228	29265	50017	27162	47828	25213	45060	22053	41832		

(1) No Maximum reported.
(2) Colleges using professorial rank rather than educational level (see separate page).

TABLE 1A

SUMMARY OF SCHEDULED SALARY RANGES FOR 1988-89
INSTRUCTIONAL PERSONNEL

PROFESSORIAL RANK

College	Contract Length Days	Professor Min.	Professor Max.	Assistant Professor Min.	Assistant Professor Max.	Assistant Professor Min.	Assistant Professor Max.	Senior Master Instructor Min.	Senior Master Instructor Max.	Instructor Min.	Instructor Max.
Gulf Coast	180	20083	39803	19091	37867	18147	36026			17250	34277
Indian River	220	37900	45800	33510	41530	29240	37130	27040	34930	24840	32730
	240	41690	50380	36861	45683	32164	40843	29744	38423	27324	36003
	260	45480	54960	40212	49836	35088	44556	32448	41916	29808	39276
Manatee	164	30850	39100	25395	31895	22755	26355			18195	21395
	195	37020	46920	30474	38274	27306	31626			21834	25674
	248	43190	54740	35553	44653	31857	36897			25473	29953
Miami-Dade	195	33712	46359	28245	40563	25511	33573			22778	26907
	225	37000	50880	31000	44520	28000	36849			25000	29532
	244	39503	54322	33097	47531	29894	39341			26691	31530
Palm Beach	168	23300	35254	22776	34350	22255	33452	21544	32512	20651	27707
	198	27462	41550	26842	40483	26230	39425	25390	38316	24339	32655

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TABLE 2

FLORIDA
COMMUNTTY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1988

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BREVARD	170	5	$ 27,944	6	$ 31,233	25	$ 25,995	5	$ 22,370	0	$ 0
	188	0	$ 0	0	$ 0	0	$ 0	1	$ 16,000	0	$ 0
	190	0	$ 0	0	$ 0	1	$ 23,550	0	$ 0	0	$ 0
	200	28	$ 34,224	23	$ 33,464	80	$ 28,941	21	$ 28,134	1	$ 25,300
	210	0	$ 0	0	$ 0	0	$ 0	1	$ 27,300	0	$ 0
	224	1	$ 28,000	0	$ 0	5	$ 32,779	0	$ 0	0	$ 0
	229	1	$ 36,001	0	$ 0	1	$ 32,098	1	$ 27,500	0	$ 0
	230	1	$ 40,450	1	$ 38,950	1	$ 30,751	1	$ 29,550	0	$ 0
	232	0	$ 0	0	$ 0	0	$ 0	3	$ 27,499	0	$ 0
	252	0	$ 0	0	$ 0	1	$ 33,924	0	$ 0	0	$ 0
BROWARD	82	0	$ 0	0	$ 0	0	$ 0	1	$ 12,629	0	$ 0
	196	73	$ 38,570	50	$ 38,373	140	$ 33,438	15	$ 29,813	2	$ 23,518
	227	0	$ 0	0	$ 0	1	$ 39,507	2	$ 37,837	0	$ 0
CENTRAL FLORIDA	90	0	$ 0	1	$ 7,335	1	$ 839	0	$ 0	0	$ 0
	168	9	$ 30,546	21	$ 28,868	39	$ 26,078	2	$ 23,290	13	$ 22,949
	220	0	$ 0	0	$ 0	1	$ 35,032	0	$ 0	0	$ 0
	248	0	$ 0	0	$ 0	0	$ 0	1	$ 33,571	0	$ 0
CHIPOLA	207	8	$ 32,792	11	$ 30,872	25	$ 28,070	10	$ 21,746	4	$ 23,176
	210	0	$ 0	0	$ 0	1	$ 14,700	0	$ 0	0	$ 0
	246	0	$ 0	0	$ 0	0	$ 0	2	$ 26,449	0	$ 0
DAYTONA BEACH	180	20	$ 27,093	22	$ 31,787	88	$ 25,345	19	$ 24,298	13	$ 23,789
	261	9	$ 39,375	0	$ 0	12	$ 37,870	4	$ 26,712	2	$ 26,424
EDISON	79	1	$ 10,791	0	$ 0	0	$ 0	1	$ 8,525	0	$ 0
	193	19	$ 30,622	23	$ 31,706	35	$ 27,731	4	$ 25,451	0	$ 0
	228	1	$ 44,852	0	$ 0	1	$ 36,081	0	$ 0	0	$ 0

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1988

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
FLA CC AT JAX	170	5	$ 34,953	7	$ 33,631	7	$ 28,027	0	$ 0	1	$ 20,313
	205	60	$ 39,935	75	$ 38,230	102	$ 31,788	17	$ 31,254	17	$ 31,943
	210	8	$ 38,497	8	$ 41,059	10	$ 34,697	2	$ 32,271	0	$ 0
	220	1	$ 49,203	2	$ 37,713	1	$ 31,442	0	$ 0	0	$ 0
FLORIDA KEYS	81	0	$ 0	0	$ 0	0	$ 0	1	$ 8,884	0	$ 0
	196	6	$ 28,785	0	$ 0	18	$ 28,356	2	$ 25,709	2	$ 22,872
	219	0	$ 0	0	$ 0	2	$ 33,707	0	$ 0	0	$ 0
	261	1	$ 25,711	0	$ 0	1	$ 37,017	1	$ 38,479	0	$ 0
GULF COAST	180	7	$ 33,130	2	$ 36,485	48	$ 32,093	9	$ 26,749	0	$ 0
	230	0	$ 0	0	$ 0	2	$ 15,603	3	$ 23,759	0	$ 0
	250	1	$ 35,822	0	$ 0	1	$ 30,000	1	$ 20,615	0	$ 0
HILLSBOROUGH	22	0	$ 0	0	$ 0	1	$ 3,677	0	$ 0	3	$ 3,266
	57	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 10,753
	171	0	$ 0	1	$ 23,661	0	$ 0	0	$ 0	4	$ 26,168
	191	51	$ 38,968	43	$ 37,408	75	$ 34,381	8	$ 33,269	10	$ 35,566
INDIAN RIVER	200	16	$ 41,016	0	$ 0	64	$ 35,209	14	$ 32,717	7	$ 31,161
	220	0	$ 0	0	$ 0	2	$ 39,633	3	$ 25,049	1	$ 40,843
	229	0	$ 0	0	$ 0	0	$ 0	0	$ 0	2	$ 26,495
	230	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 22,011
	240	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 22,010
LAKE CITY	170	5	$ 32,371	13	$ 28,011	12	$ 26,649	4	$ 20,824	1	$ 20,172
	181	0	$ 0	0	$ 0	3	$ 28,034	1	$ 21,792	0	$ 0
	196	2	$ 38,404	1	$ 35,809	6	$ 27,605	4	$ 28,458	5	$ 29,996
	211	0	$ 0	1	$ 27,128	3	$ 28,955	1	$ 32,344	1	$ 23,066
	247	0	$ 0	0	$ 0	0	$ 0	1	$ 20,288	0	$ 0

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1988

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
LAKE SUMTER	179	0	$ 0	0	$ 0	6	$ 26,785	2	$ 21,467	0	$ 0
	198	4	$ 35,042	3	$ 33,440	21	$ 30,367	2	$ 25,732	0	$ 0
MANATEE	164	17	$ 28,753	14	$ 29,991	55	$ 25,282	1	$ 33,600	2	$ 19,794
	170	0	$ 0	2	$ 29,527	9	$ 30,325	0	$ 0	0	$ 0
	195	0	$ 0	0	$ 0	0	$ 0	2	$ 23,993	0	$ 0
	198	0	$ 0	0	$ 0	3	$ 37,480	0	$ 0	0	$ 0
	248	0	$ 0	0	$ 0	1	$ 50,120	1	$ 37,653	0	$ 0
MIAMI-DADE	185	3	$ 42,154	9	$ 31,073	3	$ 31,129	2	$ 22,777	0	$ 0
	205	142	$ 41,693	400	$ 38,902	138	$ 33,373	39	$ 31,592	10	$ 29,633
	224	1	$ 31,998	0	$ 0	4	$ 35,482	1	$ 34,979	0	$ 0
NORTH FLORIDA	164	0	$ 0	8	$ 27,328	9	$ 25,572	1	$ 21,236	0	$ 0
	190	0	$ 0	0	$ 0	0	$ 0	2	$ 23,474	5	$ 28,165
	210	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 35,017
	230	0	$ 0	0	$ 0	0	$ 0	1	$ 27,356	0	$ 0
	231	0	$ 0	1	$ 33,173	0	$ 0	0	$ 0	0	$ 0
	252	0	$ 0	0	$ 0	0	$ 0	1	$ 23,000	0	$ 0
OKALOOSA WALTON	170	9	$ 36,919	13	$ 32,246	37	$ 28,875	3	$ 24,356	4	$ 25,505
	239	0	$ 0	0	$ 0	4	$ 40,757	0	$ 0	0	$ 0
PALM BEACH	114	1	$ 13,727	1	$ 19,281	2	$ 14,379	0	$ 0	0	$ 0
	168	3	$ 32,842	3	$ 28,467	26	$ 27,234	6	$ 24,866	2	$ 21,778
	196	0	$ 0	0	$ 0	1	$ 24,676	0	$ 0	0	$ 0
	198	17	$ 33,915	20	$ 32,573	69	$ 29,939	4	$ 28,034	1	$ 26,787

TABLE 2 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1988

CCMIS 516
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12:53 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
PASCO-HERNANDO	168	4	$ 21,483	1	$ 31,935	7	$ 19,200	1	$ 22,680	2	$ 21,399
	199	0	$ 0	1	$ 32,685	1	$ 25,671	0	$ 0	0	$ 0
	200	5	$ 34,300	7	$ 31,135	16	$ 25,625	1	$ 22,600	4	$ 25,700
	246	4	$ 41,992	0	$ 0	4	$ 25,149	1	$ 20,799	0	$ 0
PENSACOLA	164	52	$ 30,028	46	$ 26,049	88	$ 23,402	30	$ 21,923	19	$ 21,257
POLK	79	0	$ 0	0	$ 0	0	$ 0	0	$ 0	3	$ 9,990
	80	0	$ 0	0	$ 0	1	$ 11,717	0	$ 0	0	$ 0
	81	0	$ 0	0	$ 0	1	$ 13,327	0	$ 0	0	$ 0
	82	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 12,020
	83	1	$ 15,650	0	$ 0	1	$ 9,217	0	$ 0	0	$ 0
	84	0	$ 0	0	$ 0	1	$ 10,512	0	$ 0	0	$ 0
	164	0	$ 0	0	$ 0	1	$ 20,126	1	$ 21,154	0	$ 0
	196	13	$ 32,602	15	$ 31,845	50	$ 27,929	2	$ 22,706	3	$ 25,698
	206	0	$ 0	0	$ 0	3	$ 28,256	4	$ 27,285	0	$ 0
	218	0	$ 0	0	$ 0	1	$ 33,853	0	$ 0	0	$ 0
	228	3	$ 38,745	1	$ 32,893	7	$ 30,512	3	$ 28,815	1	$ 26,359
ST. JOHNS RIVER	200	8	$ 29,798	13	$ 28,796	25	$ 27,147	2	$ 21,866	0	$ 0
ST. PETERSBURG	166	8	$ 32,532	7	$ 24,143	22	$ 28,350	0	$ 0	0	$ 0
	198	44	$ 39,775	68	$ 37,192	83	$ 33,180	7	$ 27,929	2	$ 23,821
	251	7	$ 41,982	5	$ 43,620	12	$ 40,265	3	$ 37,987	1	$ 36,570
SANTA FE	192	34	$ 35,678	54	$ 32,982	90	$ 30,376	28	$ 28,085	0	$ 0
	210	1	$ 40,937	0	$ 0	2	$ 33,330	4	$ 30,481	0	$ 0
	214	0	$ 0	1	$ 22,885	0	$ 0	1	$ 23,899	0	$ 0
	252	6	$ 38,027	7	$ 38,764	10	$ 35,254	1	$ 33,453	0	$ 0

TABLE 2 (Continued)

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL
FALL 1988

CCMIS 516
04/26/89
12:53 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
SEMINOLE	200	17	$ 36,993	21	$ 35,149	49	$ 31,770	5	$ 27,485	0	$ 0
	252	1	$ 42,635	1	$ 40,597	10	$ 39,943	8	$ 30,690	2	$ 26,303
SOUTH FLORIDA	170	0	$ 0	0	$ 0	1	$ 21,457	0	$ 0	0	$ 0
	200	5	$ 33,912	2	$ 31,370	18	$ 34,128	6	$ 22,570	2	$ 27,892
	220	0	$ 0	0	$ 0	1	$ 41,450	1	$ 31,059	3	$ 27,337
	260	1	$ 35,258	0	$ 0	2	$ 38,097	1	$ 25,901	1	$ 39,293
TALLAHASSEE	180	33	$ 38,956	0	$ 0	64	$ 35,160	6	$ 33,450	1	$ 37,888
VALENCIA	82	0	$ 0	0	$ 0	0	$ 0	1	$ 9,288	3	$ 9,288
	160	1	$ 21,032	1	$ 29,620	3	$ 19,055	2	$ 18,123	6	$ 18,229
	194	34	$ 38,796	32	$ 36,788	65	$ 32,676	10	$ 27,716	10	$ 25,309
	252	0	$ 0	0	$ 0	0	$ 0	1	$ 29,841	3	$ 28,632

THIS REPORT INCLUDES FULL-TIME TEMPORARY EMPLOYEES

SOURCE: APR88

TABLE 3

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL DEPARTMENT ADMINISTRATORS
FALL 1988

CCMIS 536
06/05/89
01:39 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BROWARD	212	15	$ 39,363	1	$ 36,018	18	$ 37,734	3	$ 37,779	0	$ 0
	245	0	$ 0	0	$ 0	3	$ 39,266	0	$ 0	2	$ 33,791
CENTRAL FLORIDA	220	1	$ 42,013	2	$ 38,577	1	$ 36,696	0	$ 0	0	$ 0
CHIPOLA	246	0	$ 0	0	$ 0	3	$ 38,626	1	$ 30,718	0	$ 0
DAYTONA BEACH	261	6	$ 59,742	3	$ 45,582	4	$ 42,931	2	$ 40,744	0	$ 0
EDISON	200	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 35,082
	243	7	$ 46,969	0	$ 0	2	$ 40,514	0	$ 0	0	$ 0
GULF COAST	250	1	$ 45,250	1	$ 45,250	6	$ 45,283	0	$ 0	0	$ 0
INDIAN RIVER	200	1	$ 45,800	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	220	3	$ 48,333	0	$ 0	1	$ 50,399	0	$ 0	0	$ 0
LAKE CITY	247	1	$ 44,116	2	$ 42,971	2	$ 39,314	1	$ 39,599	0	$ 0
MANATEE	164	1	$ 47,499	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	216	1	$ 49,809	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	248	1	$ 38,266	2	$ 38,085	1	$ 40,352	0	$ 0	0	$ 0
MIAMI DADE	205	12	$ 48,885	23	$ 44,604	5	$ 40,846	0	$ 0	0	$ 0
	224	0	$ 0	0	$ 0	1	$ 42,553	0	$ 0	0	$ 0
NORTH FLORIDA	164	1	$ 34,817	0	$ 0	2	$ 29,835	0	$ 0	0	$ 0
	252	0	$ 0	0	$ 0	1	$ 39,899	0	$ 0	0	$ 0

TABLE 3 (Continued)

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
INSTRUCTIONAL DEPARTMENT ADMINISTRATORS
FALL 1988

CCMIS 536
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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
PALM BEACH	198	0	$ 0	0	$ 0	1	$ 37,323	0	$ 0	0	$ 0
	210	0	$ 0	0	$ 0	2	$ 41,451	0	$ 0	0	$ 0
	260	3	$ 40,927	2	$ 45,510	5	$ 39,357	0	$ 0	0	$ 0
PENSACOLA	261	13	$ 44,638	1	$ 47,799	7	$ 36,093	0	$ 0	0	$ 0
ST. JOHNS RIVER	261	0	$ 0	1	$ 35,999	1	$ 38,998	0	$ 0	0	$ 0
ST. PETERSBURG	251	8	$ 47,709	3	$ 50,287	2	$ 39,994	0	$ 0	0	$ 0
SANTA FE	252	4	$ 44,524	3	$ 43,522	5	$ 42,739	0	$ 0	0	$ 0
TALLAHASSEE	252	2	$ 55,487	0	$ 0	4	$ 51,748	0	$ 0	0	$ 0
VALENCIA	252	7	$ 54,844	7	$ 53,851	2	$ 50,720	0	$ 0	0	$ 0

THIS REPORT INCLUDES FULL-TIME TEMPORARY EMPLOYEES

SOURCE: APR88

TABLE 4

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL
FALL 1988

CCMIS 517
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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BREVARD	252	7	$ 54,057	0	$ 0	3	$ 45,875	1	$ 64,260	1	$ 45,360
BROWARD	245	17	$ 49,533	1	$ 39,800	13	$ 42,112	0	$ 0	22	$ 44,551
CENTRAL FLORIDA	220	2	$ 39,256	0	$ 0	1	$ 32,153	0	$ 0	0	$ 0
	248	5	$ 49,113	5	$ 42,147	6	$ 36,260	3	$ 36,303	2	$ 36,318
CHIPOLA	246	2	$ 53,500	1	$ 38,154	6	$ 38,672	2	$ 28,163	0	$ 0
DAYTONA BEACH	261	9	$ 63,059	2	$ 45,952	6	$ 47,429	4	$ 46,007	0	$ 0
EDISON	243	4	$ 71,350	0	$ 0	2	$ 55,526	0	$ 0	0	$ 0
FLA CC AT JAX	250	27	$ 52,214	2	$ 40,523	32	$ 42,470	2	$ 40,930	4	$ 39,788
FLORIDA KEYS	247	3	$ 57,457	0	$ 0	1	$ 37,855	0	$ 0	0	$ 0
GULF COAST	250	4	$ 56,762	1	$ 57,000	8	$ 46,262	0	$ 0	0	$ 0
HILLSBOROUGH	261	17	$ 50,398	4	$ 46,390	20	$ 47,542	5	$ 45,629	0	$ 0
INDIAN RIVER	220	2	$ 47,308	0	$ 0	2	$ 50,399	0	$ 0	0	$ 0
	261	8	$ 65,148	0	$ 0	7	$ 51,885	2	$ 50,399	1	$ 44,200

TABLE 4 (Continued)

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL
FALL 1988

CCMIS 517
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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
LAKE CITY	247	3	$ 50,274	0	$ 0	0	$ 0	2	$ 32,659	2	$ 35,603
LAKE-SUMTER	242	4	$ 53,439	0	$ 0	0	$ 0	0	$ 0	0	$ 0
MANATEE	248	9	$ 57,579	1	$ 53,550	6	$ 43,669	6	$ 37,375	1	$ 39,846
MIAMI-DADE	243	40	$ 64,237	26	$ 53,561	21	$ 52,018	12	$ 47,486	3	$ 53,798
NORTH FLORIDA	252	4	$ 49,172	0	$ 0	1	$ 45,244	1	$ 44,016	0	$ 0
OKALOOSA-WALTON	239	7	$ 51,602	2	$ 50,015	7	$ 44,160	0	$ 0	1	$ 50,973
PALM BEACH	210	0	$ 0	0	$ 0	2	$ 33,774	0	$ 0	0	$ 0
	260	11	$ 53,008	1	$ 56,836	10	$ 45,036	4	$ 43,763	3	$ 47,701
PASCO HERNANDO	246	6	$ 56,748	0	$ 0	0	$ 0	1	$ 54,998	1	$ 45,999
PENSACOLA	261	20	$ 51,443	4	$ 46,515	6	$ 36,607	8	$ 40,506	1	$ 30,998
POLK	130	0	$ 0	0	$ 0	1	$ 11,953	0	$ 0	0	$ 0
	207	0	$ 0	0	$ 0	0	$ 0	1	$ 27,555	0	$ 0
	217	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 31,990
	228	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 32,882
	245	6	$ 52,198	0	$ 0	9	$ 40,643	3	$ 36,651	1	$ 39,616

TABLE 4 (Continued)

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL
FALL 1988

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
ST. JOHNS RIVER	252	5	$ 53,309	2	$ 38,549	5	$ 38,500	2	$ 43,999	0	$ 0
ST. PETERSBURG	251	15	$ 59,498	4	$ 52,685	2	$ 56,264	2	$ 59,454	2	$ 51,221
SANTA FE	252	13	$ 48,241	2	$ 71,749	5	$ 41,699	5	$ 38,599	0	$ 0
SEMINOLE	252	12	$ 55,721	2	$ 54,372	10	$ 53,692	2	$ 45,155	1	$ 41,316
SOUTH FLORIDA	260	5	$ 57,270	0	$ 0	8	$ 47,582	0	$ 0	1	$ 30,251
TALLAHASSEE	252	2	$ 75,707	0	$ 0	9	$ 52,554	0	$ 0	0	$ 0
VALENCIA	252	8	$ 66,376	3	$ 54,603	7	$ 54,975	0	$ 0	1	$ 60,636

THIS REPORT INCLUDES FULL-TIME TEMPORARY EMPLOYEES

SOURCE: APR88

TABLE 5

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON-FACULTY
FALL 1988

CCMIS 518
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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
BREVARD	200	2	$ 35,175	0	$ 0	3	$ 38,716	0	$ 0	0	$ 0
	224	1	$ 37,524	0	$ 0	10	$ 33,157	0	$ 0	0	$ 0
	252	11	$ 41,879	1	$ 41,484	18	$ 38,353	26	$ 21,848	34	$ 17,378
BROWARD	196	2	$ 41,857	2	$ 42,598	12	$ 32,018	0	$ 0	1	$ 29,249
	245	0	$ 0	0	$ 0	3	$ 39,330	4	$ 33,234	20	$ 28,631
CENTRAL FLORIDA	220	2	$ 31,277	1	$ 35,589	7	$ 29,461	4	$ 22,012	2	$ 16,745
	248	0	$ 0	1	$ 34,422	5	$ 28,392	4	$ 21,680	6	$ 26,695
CHIPOLA	207	0	$ 0	1	$ 33,442	4	$ 28,168	1	$ 21,749	1	$ 28,893
	246	0	$ 0	0	$ 0	1	$ 15,839	2	$ 17,272	3	$ 26,097
DAYTONA BEACH	261	0	$ 0	1	$ 44,985	18	$ 32,192	14	$ 29,778	5	$ 32,707
EDISON	141	0	$ 0	0	$ 0	1	$ 17,436	0	$ 0	0	$ 0
	193	0	$ 0	0	$ 0	1	$ 24,844	1	$ 25,987	0	$ 0
	198	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 33,610
	203	0	$ 0	0	$ 0	1	$ 24,122	0	$ 0	0	$ 0
	208	0	$ 0	0	$ 0	1	$ 27,023	0	$ 0	0	$ 0
	228	1	$ 34,015	7	$ 35,933	6	$ 36,174	0	$ 0	0	$ 0
	243	1	$ 49,030	0	$ 0	8	$ 36,517	2	$ 34,374	2	$ 34,375
FLA CC AT JAX	153	0	$ 0	1	$ 26,680	0	$ 0	0	$ 0	0	$ 0
	220	11	$ 47,031	11	$ 40,169	15	$ 35,589	1	$ 26,815	0	$ 0
	250	6	$ 44,535	0	$ 0	26	$ 31,009	20	$ 31,752	138	$ 23,174
FLORIDA KEYS	196	0	$ 0	0	$ 0	1	$ 31,961	0	$ 0	0	$ 0
	220	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 27,998
	225	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 22,477
	261	0	$ 0	0	$ 0	6	$ 29,108	8	$ 29,914	5	$ 25,063
GULF COAST	230	0	$ 0	0	$ 0	0	$ 0	2	$ 24,250	1	$ 27,501
	250	2	$ 29,975	0	$ 0	15	$ 31,539	15	$ 26,001	9	$ 23,183

TABLE 5 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON-FACULTY
FALL 1988

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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
HILLSBOROUGH	22	0	$ 0	0	$ 0	1	$ 2,601	1	$ 2,266	0	$ 0
	173	0	$ 0	0	$ 0	1	$ 20,206	0	$ 0	0	$ 0
	191	3	$ 31,791	6	$ 34,885	4	$ 30,708	0	$ 0	1	$ 28,246
	217	0	$ 0	0	$ 0	0	$ 0	1	$ 23,639	0	$ 0
	239	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 22,205
	261	0	$ 0	1	$ 30,484	9	$ 29,890	21	$ 27,250	28	$ 25,258
INDIAN RIVER	200	1	$ 29,240	1	$ 29,240	1	$ 37,130	1	$ 18,208	0	$ 0
	220	0	$ 0	0	$ 0	15	$ 36,051	5	$ 31,878	0	$ 0
	226	0	$ 0	0	$ 0	0	$ 0	1	$ 26,903	0	$ 0
	261	0	$ 0	0	$ 0	3	$ 31,936	7	$ 27,465	11	$ 30,000
LAKE CITY	181	1	$ 35,517	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	196	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 17,263
	200	0	$ 0	0	$ 0	1	$ 24,288	0	$ 0	0	$ 0
	210	0	$ 0	0	$ 0	0	$ 0	1	$ 25,258	0	$ 0
	211	0	$ 0	1	$ 36,150	1	$ 35,631	1	$ 29,795	0	$ 0
	227	0	$ 0	1	$ 24,674	0	$ 0	0	$ 0	0	$ 0
	230	0	$ 0	0	$ 0	1	$ 27,738	0	$ 0	1	$ 19,959
	246	0	$ 0	0	$ 0	1	$ 19,409	0	$ 0	0	$ 0
	247	1	$ 37,744	1	$ 39,917	4	$ 33,160	5	$ 26,785	7	$ 23,451
LAKE-SUMTER	200	1	$ 29,600	0	$ 0	0	$ 0	0	$ 0	0	$ 0
	220	0	$ 0	0	$ 0	4	$ 32,314	1	$ 21,082	0	$ 0
	242	3	$ 47,991	1	$ 43,223	4	$ 36,469	6	$ 30,232	2	$ 32,838
MANATEE	96	0	$ 0	0	$ 0	0	$ 0	1	$ 11,991	0	$ 0
	105	0	$ 0	0	$ 0	1	$ 17,678	0	$ 0	0	$ 0
	164	0	$ 0	0	$ 0	0	$ 0	1	$ 24,660	0	$ 0
	216	0	$ 0	0	$ 0	0	$ 0	1	$ 12,247	0	$ 0
	248	2	$ 36,434	1	$ 41,153	14	$ 30,773	3	$ 32,109	0	$ 0
MIAMI DADE	185	0	$ 0	1	$ 40,156	0	$ 0	0	$ 0	0	$ 0
	205	10	$ 42,413	29	$ 36,610	11	$ 31,109	0	$ 0	0	$ 0
	243	10	$ 39,923	20	$ 32,516	49	$ 33,026	67	$ 31,955	31	$ 33,696
	260	0	$ 0	0	$ 0	0	$ 0	0	$ 0	2	$ 23,713
	261	0	$ 0	0	$ 0	1	$ 33,188	8	$ 28,782	13	$ 29,015

TABLE 5 (Continued)

FLORIDA
COMMUNITY
COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON-FACULTY
FALL 1988

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04/26/89
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COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
NORTH FLORIDA	231	0	$ 0	0	$ 0	0	$ 0	1	$ 20,087	0	$ 0
	252	0	$ 0	1	$ 38,538	4	$ 28,167	1	$ 29,564	0	$ 0
OKALOOSA-WALTON	239	1	$ 33,553	4	$ 42,236	8	$ 36,094	0	$ 0	2	$ 30,258
PALM BEACH	142	0	$ 0	0	$ 0	0	$ 0	1	$ 15,291	0	$ 0
	168	0	$ 0	0	$ 0	0	$ 0	1	$ 14,051	0	$ 0
	198	0	$ 0	0	$ 0	1	$ 24,696	0	$ 0	0	$ 0
	210	0	$ 0	1	$ 32,711	1	$ 24,227	0	$ 0	0	$ 0
	228	0	$ 0	0	$ 0	2	$ 37,371	0	$ 0	0	$ 0
	260	2	$ 37,590	1	$ 22,607	21	$ 32,058	20	$ 27,642	8	$ 34,480
PASCO-HERNANDO	246	1	$ 42,998	3	$ 30,198	11	$ 30,398	7	$ 21,741	1	$ 28,599
PENSACOLA	164	2	$ 32,054	5	$ 22,613	17	$ 22,933	0	$ 0	0	$ 0
	261	9	$ 35,566	2	$ 32,949	20	$ 26,272	28	$ 22,809	13	$ 24,155
POLK	245	0	$ 0	0	$ 0	4	$ 22,185	8	$ 21,510	9	$ 17,670
ST. JOHNS RIVER	200	0	$ 0	2	$ 27,180	2	$ 23,854	0	$ 0	0	$ 0
	220	0	$ 0	0	$ 0	2	$ 30,817	0	$ 0	0	$ 0
	245	0	$ 0	0	$ 0	0	$ 0	1	$ 19,712	0	$ 0
	261	0	$ 0	1	$ 43,999	2	$ 23,599	3	$ 22,566	0	$ 0
ST. PETERSBURG	251	8	$ 45,306	12	$ 42,734	21	$ 36,015	15	$ 31,083	14	$ 30,324
SANTA FE	252	9	$ 35,731	7	$ 37,859	21	$ 28,067	28	$ 22,694	6	$ 20,369
SEMINOLE	200	0	$ 0	0	$ 0	1	$ 37,570	0	$ 0	0	$ 0
	252	2	$ 42,227	7	$ 37,331	21	$ 37,679	7	$ 30,324	0	$ 0

TABLE 5 (Continued)

FLORIDA COMMUNITY COLLEGES

REPORT OF ANNUAL SALARIES
FULL-TIME PERSONNEL
PROFESSIONAL NON FACULTY
FALL 1988

CCMIS 518
04/26/89
02:00 PM

COLLEGE NAME	CONTRACT LENGTH	DOCTORATES NUMBER	DOCTORATES MEAN ANNUAL SALARY	MASTERS PLUS THIRTY NUMBER	MASTERS PLUS THIRTY MEAN ANNUAL SALARY	MASTERS NUMBER	MASTERS MEAN ANNUAL SALARY	BACHELORS NUMBER	BACHELORS MEAN ANNUAL SALARY	LESS THAN BACHELORS NUMBER	LESS THAN BACHELORS MEAN ANNUAL SALARY
SOUTH FLORIDA	260	0	$ 0	0	$ 0	9	$ 27,901	8	$ 26,295	4	$ 19,294
TALLAHASSEE	180	0	$ 0	0	$ 0	2	$ 32,689	0	$ 0	0	$ 0
	220	0	$ 0	0	$ 0	3	$ 37,841	0	$ 0	0	$ 0
	252	1	$ 39,153	0	$ 0	21	$ 36,111	9	$ 28,947	3	$ 29,295
VALENCIA	160	0	$ 0	0	$ 0	0	$ 0	0	$ 0	1	$ 30,145
	194	1	$ 25,124	1	$ 35,913	2	$ 30,877	0	$ 0	0	$ 0
	252	7	$ 46,672	7	$ 43,613	20	$ 36,742	12	$ 28,891	16	$ 32,135

THIS REPORT INCLUDES FULL-TIME TEMPORARY EMPLOYEES

SOURCE: APR88

TABLE 6

FLORIDA COMMUNITY COLLEGES

SALARIES FOR SELECTED POSITIONS

1988 - 1989

CCMIS 547
04/10/89
10:02

COLLEGE	PRESIDENT	EXECUTIVE VICE PRESIDENT	VICE PRESIDENT	CHIEF ACADEMIC OFFICER	CHIEF BUSINESS OFFICER	CHIEF STUDENT AFFAIRS OFFICER	CHIEF LIBRARIAN /LEARNING RESOURCES	CHIEF STUDENTS RECORDS (REGISTRAR)	DIRECTOR OF ADMISSIONS
BREVARD	$ 78,218	$	$ 52,700	$ 53,800	$ 66,300	$ 52,400	$ 43,800	$ 32,100	$
BROWARD	90,000		60,375	60,950	62,100	62,800	50,050	48,150	
CENTRAL FLORIDA	74,000		46,093	46,536	44,000		40,562	39,799	
CHIPOLA	62,000			45,000	44,500	32,000	38,141	18,816	
DAYTONA BEACH	100,146		71,885	71,885	71,885	59,700	60,000	39,500	44,987
EDISON	90,841	75,337		60,866	58,358	60,583	49,011		38,500
FLA CC AT JAX	96,219	77,373	65,985		65,332	58,558	58,558	47,515	
FLORIDA KEYS	76,336			50,494	55,311	40,000	34,450	21,000	
GULF COAST	72,500	57,000		57,000	47,000	49,950	49,700		42,050
HILLSBOROUGH	86,000		53,000	71,500	64,750	47,000	47,000	39,825	39,825
INDIAN RIVER	83,600	70,400			60,700	60,700	44,200		50,400
LAKE CITY	83,000			53,573	38,115	48,899	34,262	33,708	27,155
LAKE-SUMTER	70,200			50,610	50,610	42,422			
MANATEE	77,000	62,658	53,826	50,000	59,291	54,011	49,429		53,550
MIAMI-DADE	104,894		84,578	60,466	84,643	67,774	58,203	49,282	
NORTH FLORIDA	67,925	53,133			47,136	46,336	38,538		
OKALOOSA-WALTON	82,818			58,989	56,710	35,700	39,697	49,220	
PALM BEACH	95,496		63,932	68,807	72,290	68,807	42,141	46,405	
PASCO-HERNANDO	81,000			57,000	55,000	50,000	35,200	35,800	
PENSACOLA	86,842	80,015	58,700		61,265		48,000	44,500	
POLK	80,808	62,244		50,841	50,841	52,592	31,990	27,555	
ST. JOHNS RIVER	78,700	60,000	48,000	48,600	50,000	41,000	37,500	38,500	39,000
ST. PETERSBURG	99,000		66,713	60,900	68,591	60,900	51,028		43,879
SANTA FE	96,000	65,900			49,100	50,000	33,000		47,500
SEMINOLE	82,731			57,900	63,564	63,564	59,448	52,368	35,652
SOUTH FLORIDA	81,853			64,350	63,000	46,640	38,478	48,000	40,227
TALLAHASSEE	89,864			66,357	58,938		53,754	53,754	
VALENCIA	99,964		67,464		67,979			55,420	

APR2-8889

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